

<b>Policy &amp; Resources Committee Meeting</b>	
<b>Meeting Date</b>	26 March 2025
<b>Report Title</b>	Corporate Plan 2023-2027 update report
<b>EMT Lead</b>	Larissa Reed – Chief Executive
<b>Head of Service</b>	Philip Sutcliffe – Communications & Policy Manager
<b>Lead Officer</b>	Janet Dart – Policy & Engagement Officer
<b>Classification</b>	<b>Open</b>
<b>Recommendations</b>	Members of the Policy & Resources Committee are invited to note and discuss the Corporate Plan 2023-2027 update at Appendix I.

## **1 Purpose of Report and Executive Summary**

- 1.1 The report at Appendix I provides an update on the progress of the objectives and actions in the Corporate Plan 2023-2027.
- 1.2 The update shows that good progress has been made on most of the actions. Out of 59 actions, 43 are rated as green, of those 6 are completed and 37 are on track for completion. Thirteen are rated as amber (changed and/or timeline revised, but on track for delivery), 2 are rated red (on hold, significantly behind schedule with a risk of non-delivery or not started) and one is rated as red/amber.

## **2 Background**

- 2.1 Following the May 2023 borough election, the administration developed a Corporate Plan which set out their vision and ambition for the borough for the period 2023-2027. The Corporate Plan was adopted by Council on 3 April 2024. This is a living document setting out the vision of the council and the strategic, corporate priorities.
- 2.2 It is good practice to review the Corporate Plan each year to monitor the progress on actions, noting which items are completed, on target for completion or are at risk on non-completion.
- 2.3 The Council's Corporate Plan establishes the political and managerial priorities on which the organisation will focus over a medium-term period. Without attempting to cover in any detail all of the objectives to be pursued by every department, it sets the tone for future resource allocation, establishing which activities and objectives are priorities.
- 2.4 In an era of constrained and diminishing resources, it is important to have a Plan that is linked to the Medium-Term Financial Plan (MTFP) which should inform the key decisions of the Council.

- 2.5 The Corporate Plan is also linked to the Annual Delivery Plan which is a 3-year service plan prioritising and setting the work programmes for each service. It also sets out statutory duties, areas for service improvement, key projects and procurements.
- 2.6 The plan is central to the strategic framework which links to departments' operational service plans and to individual officers' objectives. It establishes clear priorities while also providing a steer for all teams to link their work to the overall ambitions of the council.

### 3 Proposals

- 3.1 Members of the Policy & Resources Committee are invited to note and discuss the Corporate Plan 2023-2027 update at Appendix I.

### 4 Alternative Options Considered and Rejected

- 4.1 As this is largely a report for information, there are no alternative options proposed.

### 5 Consultation Undertaken or Proposed

- 5.1 The Senior Management Team were consulted to obtain updates on each of the actions in the Corporate Plan 2023-2027.

### 6 Implications

Issue	Implications
Corporate Plan	The Corporate Plan 2023-2027 was adopted by Council on 3 April 2024. It is good practice to review the Corporate Plan each year to monitor the progress on actions, noting which items are completed, on target for completion or are at risk on non-completion.
Financial, Resource and Property	By carrying out an annual update of the Corporate Plan, any financial implications arising from identified delivery problems can be addressed at an early stage.  The Corporate Plan complements the MTFP, in that it sets out in broad terms what the council aims to achieve given the resources established by the MTFP. It is anticipated that the activities required by the plan will generally be funded within the resourcing framework established in the MTFP.
Legal, Statutory and Procurement	The legal status of the Corporate Plan as a component of the statutory policy framework originates from the Local Government Act 2000 and regulations subsequently made under it. No specific procurement implications have been identified at this stage.

Crime and Disorder	The Plan at Appendix II includes some specific points of relevance to crime and disorder, particularly under priority 1 – Community.
Environment and Climate/Ecological Emergency	The Plan at Appendix II includes some specific points of relevance to the environment and to the climate and ecological emergencies, particularly under priority 3 - Environment.
Health and Wellbeing	The Plan at Appendix II includes some specific points of relevance to health and wellbeing, particularly under priority 4 – Health & Housing.
Safeguarding of Children, Young People and Vulnerable Adults	The Plan at Appendix II includes some specific points of relevance to safeguarding of children, young people and vulnerable adults, particularly under priority 1 – Community and priority 4 – Health & Housing.
Risk Management and Health and Safety	No specific implications have been identified at this stage.
Equality and Diversity	The Public Sector Equality Duty requires decision-makers to have due regard to the need to eliminate unlawful discrimination and advance equality of opportunity right throughout the decision-making process. An equality impact assessment was carried out when the Corporate Plan was developed. The Corporate Plan is in general at too high a level of abstraction for the aims of the Equality Duty to be relevant in any concrete way, although they are likely to be much more relevant to many of the pieces of work which will flow from it, which will all need to be subject to individual impact assessments. The impact of the Plan itself on the aims of the Equality Duty, without reference to these more detailed pieces of work, is considered to be low, and nothing requiring the mitigation of adverse impacts has been identified. It is believed that the Plan involves no unlawful discrimination.
Privacy and Data Protection	No specific implications have been identified at this stage.

## 7 Appendices

7.1 The following documents are to be published with this report and form part of the report:

*Appendix I – Corporate Plan 2023-2027 update report*

*Appendix II – [Corporate Plan 2023-2027](#)*

## 8 Background Papers

None.